



Internship Guide

BE BRAVE

We embrace complexity, difference and possibility.
We combine diverse perspectives, innovations and connections to address complex challenges.
We're creative, daring and welcome uncertainty.

ACT COLLECTIVELY

We are rooted in our interconnection with nature.
We stay culturally grounded, taking the time to reflect, learn and adapt.
We make decisions together.

NURTURE YOURSELF

We foster autonomy and leadership.
We practice self-care.
We cultivate kindness and trusting relationships, supporting each other as we grow.

COMMIT

We're experts in our field.
We deliver concrete results.
We're in it for the long-term.

Recruitment

Our values are the foundation of our work. They inform how we recruit new staff, engage with partners, make decisions about our work and shape our community agreements. Interns are recruited in broadly the same way as other GDF employees. Proper consideration is given to how their interests, skills and ways of working fit with the projects they aim to be involved in. During their time with GDF, interns are treated with the same degree of professionalism and care as regular employees, rather than seen as 'visitors' to the organisation.

Who are you?

You are a student, graduate student, or emergent practitioner eager to apply your skills and energies to help shape our collective future. We welcome individuals from a broad spectrum of backgrounds, including anthropology, biology, agriculture, activism, art, economy, the healing arts, and storytelling. We invite broad interpretations of what an internship could be, pushing the boundaries of how our scope of projects are understood and shared.

Application

You can submit a CV and cover letter which includes the specific project(s) and any associated outputs you would like to contribute to and how your contribution fits within the frame of GDF to info@global-diversity.org.

Please explore our website to find out more about what we do. We suggest you take a look at our [organisational strategy](#), [annual report](#) and any [publication](#) that might be of interest.

Students (undergraduate and post-graduate)

Students should submit a 1-page project proposal alongside a cover letter and CV. We will review the proposal to ensure that the research objectives coincide with the objectives of the GDF programme in question. Undergraduates are invited to submit applications for desk-based research and literature reviews.

Financial support

Interns are usually paid a modest monthly honorarium which varies according to the content and length of the internship. Pending available funding, post-graduate students may apply for a travel grant of up to £1,000 for fieldwork.

Supervision and Training

Based on your interests and research objectives, you will be assigned an individual supervisor from the GDF team. Should students be involved in fieldwork, GDF will provide support for local logistics and, if necessary, translation. GDF is a small organisation with few staff members, so interns are expected to be highly self-motivated and to make their needs in terms of support and supervision explicit. On completion of the internship, GDF will provide interns with a reference letter detailing the work they have undertaken, the skills and experience acquired during our collaboration.

GDF encourages candidates from any and all backgrounds, nationalities, ethnicities, gender identities, and lived experiences to apply, particularly applicants who are from historically underrepresented and underinvested communities. We are an organization that is committed to diversity, equity, access, and inclusion in all aspects of our work, most importantly our team.

