



GLOBAL DIVERSITY FOUNDATION

We work with changemakers to help communities and environments flourish.

A world in pieces

As global catastrophes multiply, the world needs people who will work for change, no matter what it takes. Our environmental and social crises are so entangled it is hard to know where to begin. No one solution will work on its own and no one person can make it right. We depend on each other to effect change.

Sowing regenerative solutions

GDF is dedicated to finding solutions to these interconnected crises. With twenty years of experience adapting and scaling changemaking, we have a significant portfolio of projects that continue to have positive impacts on local communities. Our support to those operating at the frontlines of environmental and social justice helps us tend the seeds of regeneration, healing and community building. We offer new ways of being in relationship with our planet and each other.

What to expect

- 20+ years of experience** and innovation in conservation & development project design, management and M&E.
- High value-for-money** by amplifying changemakers' reach, initiatives and collaborations.
- Tailored, embedded and open-ended support** for changemakers and organisations.
- Holistic approach to systems change** we attend to diverse aspects of life and wellbeing.
- Weaving of local, regional and global scales**

What we do

- Incubate** Field programmes and projects achieve positive, sustainable change at the grassroots and inform our support for similar initiatives elsewhere
- Gather** Transformative events enhance the skills, networks and influence of changemakers.
- Mentor** A personalised mentoring programme amplifies the impact and effectiveness of changemakers.
- Connect** A community of 600+ individuals & organisations connect and collaborate through the Global Environments Network



INCUBATE

- High Atlas Cultural Landscapes Programme:** 5-year, €2 million programme 'Ensuring the socio-ecological viability of High Atlas cultural landscapes'.
- Seed Projects:** support for 10-12 GEN alumni seed projects every year (30-36 in total).
- Incubation:** incubation of promising seed projects into long-term field programmes. One field programme launched every 3 years (2023, 2026).
- Artist's Residency Marrakech:** three two-week residencies every year in Marrakech for artists working on the intersection of art and environmental justice.

MENTOR

- Mentoring Academy:** mentoring training and formal mentoring programme for GEN members; at least 10 mentoring pairs established every year.
- GEN Seed Project** grantees receive mentoring from a member of the team or of the Network
- Mentoring for GEN members**

CONNECT

- Partnerships:** at least 3 partnerships per year to extend our reach and multiply our impact.
- GEN Member engagement:** ongoing support of 600+ GEN members; catalysing collaborations, amplifying advocacy and connecting to partners and funding sources.

PROGRAMME OF WORK



GATHER

- GESA Fellowship 2024:** a five-month immersive fellowship for changemakers who are working to find durable solutions to complex social and environmental challenges.
- South Asia Regional Academy:** Mangrove Conservation in the Indian Ocean. Sri Lanka, 2023.
- Mediterranean Regional Academy:** Food sovereignty, resilience and community-building in an unpredictable climate. Italy, 2025.
- South Asia Community Exchange:** Gendered perspectives on environmental changemaking and leadership. Nepal, 2025.
- North America Community Exchange:** Building solidarity networks for environmental justice. US, 2024.
- Global Retreat:** This is our nature: connecting with the natural world as a foundation for changemaking. UK, 2023.
- GEN In Conversation:** at least 6 In Conversation events every year on topics of relevance to changemakers/our extended network.
- Harvest Festival:** 2 editions every year in Marrakech, Morocco; Cardigan, Wales in 2024; Berlin, Germany in 2025.
- International Society for Ethnobiology's (ISE) biennial Congress:** applied to organise the 18th Congress of the ISE in Marrakech, Morocco, in 2024.

RESOURCE

- Peer-reviewed publications:** emerging from our High Atlas Cultural Landscapes Programme, on the topics such as resilient local economies, regenerative practices and ecological restoration.
- Toolkits:** production of 2 toolkits for systems change per year, including: Women in Leadership (2023); Thriving Small Non-profits (2023); Community-building in times of crisis (2024).
- Publication** collating 25 years of experience in incubating long-term field programmes in global regions: We expect to publish in 2024.
- Zines:** publication of regular thematic zines on seed saving, traditional recipes, community-building and women in leadership.
- Podcasts:** creation of The Grove podcast series to amplify the voices of changemakers in our Network.